## **Phone Screen Interview**

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Bridging the knowledge of SMARTtools for Leaders $^{\text{\tiny{M}}}$  and Hypercontext, here's a list of phone screen questions for hiring managers, HR, and recruiters.

What are your career goals?	
Summary:	Next Steps:
What are you really good at professionally?	Please give me some examples.
Summary:	Next Steps:
What are you not good at or not interested	in? Please give me some evamples
Summary:	Next Steps:
Who were your last 2-3 bosses, and how w k with them (1 is low, 10 is high)? Why?  Summary:	ill they each rate your performance when we to
What do you want to get out of the role?  Summary:	Next Steps:
Where are you at in your job search? Summary:	Next Steps: